



ASSISTANT DEPUTY MINISTER

DEPARTMENT

Health & Social Development

REPORTING TO:

Deputy Minister

LOCATION:

Nunatsiavut (Nain, Hopedale, Postville,
Makkovik, Rigolet)

CLOSING:

October 9, 2026

CONTACT:

careers@nunatsiavut.com

Applications should be forwarded
before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

Job Summary

The Assistant Deputy Minister (ADM) for Health and Social Development is a senior executive responsible for leading major health and social program areas across Nunatsiavut. Reporting to the Deputy Minister, the ADM provides strategic direction, oversees program delivery, manages budgets, and ensures services are culturally grounded, community driven, and aligned with Inuit societal values.

This role plays a central part in advancing Inuit self determination, strengthening community wellness, and supporting the long term vision of the Nunatsiavut Government.

Responsibilities:

1. Strategic Leadership

- Lead the development of long term strategies for health and social development across Nunatsiavut.
- Translate the Minister's and Deputy Minister's priorities into actionable plans.
- Ensure alignment with the Labrador Inuit Land Claims Agreement and Inuit societal values.
- Anticipate emerging issues and guide proactive, community informed responses.

2. Policy Development & Governance

- Oversee the creation and implementation of culturally grounded policies in public health, mental wellness, social programs, and family services.
- Ensure policies reflect Inuit traditional knowledge, community priorities, and evidence based practice.
- Lead legislative and regulatory development as required.

3. Program & Service Delivery Oversight

- Provide executive oversight for health services, social programs, and community wellness initiatives across all Nunatsiavut communities.
- Ensure programs are accessible, culturally safe, trauma informed, and evidence based
- Monitor performance, quality, and outcomes to support continuous improvement.

4. Executive Advice

- Provide strategic, evidence based advice to the Deputy Minister and Minister.
- Prepare and deliver briefings, reports, and recommendations on complex health and social issues.
- Support decision making through analysis of risks, opportunities, and impacts.

Responsibilities:

5. Intergovernmental & Stakeholder Relations

- Represent the Nunatsiavut Government in high level discussions with:
 - Newfoundland and Labrador Health Services (NLHS)
 - Government of Newfoundland and Labrador
 - Government of Canada
 - Indigenous organizations
 - Community governments and service providers
- Build strong relationships with Elders, youth, and community partners to ensure programs reflect Inuit needs and perspectives.

6. Financial Stewardship

- Oversee multi million dollar budgets across health and social development programs.
- Ensure transparent, responsible financial management aligned with community priorities.
- Lead funding negotiations and manage contribution agreements.

7. People Leadership

- Lead multidisciplinary teams across Department of Health and Social Development
- Foster a culturally safe, inclusive, and high performing workplace.
- Mentor emerging Inuit leaders and support staff development.

8. Risk Management & Accountability

- Identify and manage operational, financial, and reputational risks.
- Ensure compliance with Labrador Inuit laws, agreements, and reporting requirements.
- Promote transparency, ethical conduct, and continuous improvement.

Qualifications:

Education

- Bachelor's degree in Health Administration, Social Work, Public Health, Nursing, Public Administration, or a related field.
- Additional training in Indigenous health, trauma informed practice, or health policy is considered beneficial.

Experience

- 7–10 years of progressive leadership experience in health, social services, community wellness, or public administration.
- Experience working with Indigenous governments, preferably Inuit, and familiarity with Inuit health and social realities.
- Demonstrated experience managing multi disciplinary teams, budgets, and complex health or social program portfolios.
- Experience developing or implementing health policy, community wellness programs, child and family services, or mental health initiatives.
- Experience collaborating with federal/provincial health systems, community organizations, and remote or northern communities.

Knowledge

- Strong understanding of Labrador Inuit culture, values, language, and Nunatsiavut Government governance structures.
- Knowledge of Indigenous health determinants, community wellness models, and culturally grounded service delivery.
- Familiarity with legislation and policy related to public health, social services, child and family well being, mental health, and community safety.
- Understanding of northern health systems, remote region service delivery challenges, and community based care models.

Competencies

- **Strategic Leadership** — ability to guide long term health and social development priorities.
- **Cultural Competency** — ability to integrate Inuit knowledge, values, and community perspectives into programs and policy.
- **Relationship Building** — strong collaboration skills with Inuit communities, elders, governments, and service partners.

Qualifications:

- **Decision Making** — ability to interpret health data, social indicators, and policy information to support executive decisions.
- **Operational Management** — experience overseeing budgets, staff, service delivery, and multi year health or social initiatives.
- **Communication** — strong executive writing, briefing, and negotiation skills; ability to communicate effectively with diverse audiences.

Working Conditions

- Based in Nunatsiavut with regular travel to all communities and other locations as required
- Fast paced environment with shifting priorities and high level decision making responsibilities.
- Frequent engagement with community members, elders, health professionals, social service teams, and government partners.
- Occasional participation in regional, national, or Inuit specific health and social development forums.
- Work may involve visits to community health centres, social service offices, and wellness program sites.

IKAJUTTIK TULLIA ANGAJUKKÂSUAP

SULIAKAPVINGA:

Inositsiagittotitsigasuannimut Inuillu
Pivalliajutitsanginnut

REPORTING TO:

Deputy Minister

NANI:

Nunatsiavut (Nain, Hopedale,
Postville, Makkovik, Rigolet)

KILLILIPVINGA:

Oktobar 9 , 2026

KAUJISALLUTIT:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apva-
Kâttinagu matuttauvingata ullungani.

Nunatsiavut kavamanga atjigettisiKattatuk
suliatsasiuttunik tavatuak pigumajauluaKat-
tatut ikajuttaugutilet Labrador Inuit Nunamik
Satusainnimut AngiKatigegutingani. Ottugajuit
allasiasimakKujajut Nunatsiavut ikajuttauguti-
let numuranganik allavitsangata pigianningani
suliatsasiugutimmilonnet ottugannimi.

Naillititausimajut

Ikajuttik Tullia AngajukKâsuap (ITA) suliaKapvik inositgittotitsigasuannimut
Inuillu pivalliajutitsanginnut AngajukKâk inositsiagittotitsigasuannimut
inuillu ikajuttiujuk ilonnanginni Nunatsiavummi. KaujimatitsiKattaluni Tullia
AngajukKâsuammut, ITK sakKijâtitsiluni piusigijaugialinnik tugâgutinginnik,
kamasongulluni suliangujunni âkKailuni, kamaKattaluni kenaujaligilluni,
amma kamagillugit kiggatotinik ilikKusitigut, nunalinni pitsiasongulluni, amma
Kaujimatialsiluni Inuit inoKatigeguset ikKanattut piusinginnik.

Tâna suliatsak Kaujitsiutigijaugialet Inuit imminik kajusimautinginnik,
songusittitaugiajutinnik nunalinni Kanuittailigiamut, amma ikajutjijiulluni
akuneniattumik tugâgutijugajattunik Nunatsiavut kavamangani.

Kamagigialingit

1. Piusigijaugialinnik sivukkatitaujut

- Sivullik pivalliatitsigasuannimi akuneniattumik piusigijaugialinnik
suliaKapvik inositsiagittotitsigasuannimut inuillu pivalliajutitsanginnut
Nunatsiavummi;
- Ablasângutiulluni AngajukKâp amma Tullia AngajukKâsuap sivulliugialet
Kanuttotaunninginnut pigiajutet;
- kamagillugit sittungatsiatillugit Labrador Inuit Nunamik Satusainnimut
angiKatigegutinga amma Inuit ikKanattut piusinginnik;
- NiugguKattaluni sakKititaugialinnik tunitsijunik amma pailittet
pigumajajunik, nunalinni Kaujimauntinginnik tunitjiviujunik.

2. Maligatsait pivalliatitsigasuannimi amma kavamap aulatsiutingit

- kamasongulluni sakKititsijunik amma âkKigiatsigiamut
ilikKusitigut maligatsanik Inuit inositsiagittotitaugasuanningit,
isumatsiagittotitsigasuannimut, inoKatigeguset ikajosinnik, amma
inuligijikkut;
- kamagillugit maligatsait piluattunit Inuit piusituKattut Kaujimajutsak,
nunalinni sivulliutillugit, amma Kaujimajaugettunit atuttausimajunnik
ottugalluni;
- Sivullik maligatsaliugiamut amma maligatsait malittausiammangâta
kamajik pivalliatitsigasuannimi pigiaKaguni

3. Ikajuttiujuk amma kiggatotinik âkKaijik pijâkKumiulungituk KakKuilluni

- SakKijâtitsiluni AngajukKaunet pijâkKumiulungituk KakKuilluni
inositsiaginimmut kiggatotinik, InoKatigeguset ikajosinnik, amma
nunalinni Inositsiagittotitsigasuajet pannaigutet ilonnanginni
Nunatsiavut nunanginni;
- kamagillugit ikajosinnik atuinnautilugit, ilikKusitigut
kappianattongitumik, uKumaittunik maligatsaugajattunik, amma
Kaujimajaugettunit atuttausimaligettunit ottugalluni;
- kamagillugit suliaKanningit, piuninginnik, amma kamagijaugesimajunik
ikajuvaligajattunik piunitsautillugit.

Suliagilaattangit

4. AngajukKaunet uKautjigiagiKattaluni

- SakKijâtitsiluni piusijauialinnik, Kaujimajaugettunit atuttausimaligettunit ottugalluni uKautjigiagiKattaluni Tullianut AngajukKâsuap amma angajukKâk;
- AtuinnaugujiKattaluni amma âkKiKattaluni ikKaumatitsiutinnik, Kaujitiutinnik, amma piusigijaukKujait uKumaittunik inositsiagittotitsigasuannimut amma InoKatigeguset tunisillutik;
- IkajuKattaluni isumatsasiujunut Kaujisagasunnik kappianattunik, pivitsait amma attuiniKannik.

5. AulatsiKattaluni kavamanginni ama IlauKataugutilik katingagutet

- kiggatuttiuluni Nunatsiavut kavamangani pitsatujummik uvingagekkutik ukununga:
- Newfoundland amma Labrador Inositsiaginimmut kiggatotinik (NLik)
- kavamanga Newfoundland amma Labradorimi;
- kavamanga Canadami;
- NunaKakKâsimajuit katitjuKatiget
- Nunalinni kavamangani amma kiggatotinik sakKijâtitsilluni
- Pivalliatillugit pitsatujummik katingautinik InutuKait, inosuttuit, amma nunalinni ikajuttinut kamasongulluni ikajuttinut Inuit piusingit amma atuttauningit.

6. kenaujaliginnimut Aulatsiji

- kamasongulluni Multi Million tâlamik kenaujanik ilonnâni inositsiaginimmut amma inoKatigeguset pivalliatitsigasuannimi suliangujunit;
- kamagillugit kamagijautsiagialet, kamagiaKavuk kenaujaliginnimut aulataugutinginnik ilingatsiatillugu nunalinni sivulliutillugit;
- SivulliutitsiKattaluni kenaujatsasiugiamik angikategasuanik amma aulataugutinginni tunikKusiat angitunik.

7. Inuit Sivukkatitaujut

- Sivullik unuttunit inittitaunnik ilagejunut ilonnanginnut suliaKapvinga inositsiagittotitsigasuannimut amma pivalliataugutinullu;
- Tigusisongulluni piusituKait kappianangitunnik, ilautitautitsiKattaluni, amma pitsatujumik pikKulugit suliaKapvimi;
- IkajutsiaKattaluni Inuit sivukkatitaujunit pivalliatitsigasuannimi amma ikajuKattaluni suliaKattinik pivalliatitsigasuannimi

Atuinnaujut

Ilinniasimanningit

- Ilisimalluni nalunaikkutaKalluni Inositsiaginimmut aulatsivik, inuligijik, Inuit inositsiagittotitaugasuanningit, paitsijinnik, Inuit aulatsivik, upvalu sulianit atjigalanginnik;
- Ilagiasimajut ilinniagiamik nunaKakKâsimajuit inositsiaginimmut, uKumaitsaningit, Kaujimagelluni ottugalluni upvalu inositsiaginimmut maligatsanginnik isumagijauvuk piunitsaugajattunik

suliagilautsimanningit

- 7 – 10 jârini suliaKainnasimalluni sivukkatinut Kaujimagelluni inositsiaginimmut, inuligijinnut, nunalinni Kanuittailigiamut, upvalu inunnut aulatsijinginnut;
- IlisimausiKagialik suliaKattiKagianga NunaKakKâsimajuit kavamanginnit, piluattunik inunnit, amma Kaujimatsiagelluni Inuit inositsiaginimmut amma inuligijet tukisisimajanginnik;
- Allasiasongujutsak Kaujimalluni kamagiamik unuttunit inittitaunnik ilagejunut kenaujalittâjunut, amma ajunnatukut inositsiaginimmut upvalu inoKatigeguset ikajosinnik katillugit;
- IlisimausiKagialik sakKititsiKattaluni upvalu atuttauliatitsilunilu inositsiaginimmut maligatsanginnik, nunalinni Kanuittailigiamut suliatanik, suguset amma ilaget kiggatotinnik, upvalu isumatsiagittotitsijet pannaigutinginnik;
- Kaujimagelluni ikajuttigenikkut fedarillet prâvinsimi inosiligijet suliaKapvingani, nunalinni katitjiKatiget, amma Kaningitunik upvalu taggâni nunalinni

Kaujimannik

- Pitsatujummik tukisiatsiasongulluni Labrador Inuit ilikKusitigut, ikKanattut sollu ilonnâKatiget, uKausituKait, amma Nunatsiavut kavamangani, kavamap aulatsiutingit âkKitausimajunit;
- Kaujimajutsak nunaKakKâsimajuit inositsiagijinnimut putjutaujunit, nunalinni Kanuittailigiamut Kaujimaligettunut, amma ilikKusitigut Kaujimatsialuni kiggatotinik âkKaijik;
- Kaujimagelluni maligatsaligigiamut amma maligatsait ilingajunnik Inositsiaginnimik inunnut, inuligijunnut, sugusiligijinnut amma ilagejutut Kanuittailititaugutinginnut, isumatsiagittotitsijet, amma nunalinni Kanuittailinnik;
- Tukisiatsialuni taggâni Inositsiaginnimik paigijautsianitsanillu, Kaningitunik inigijangani kiggatotinnik âkKaijik atusogutausonit, amma nunaliujumut inositsiagittokKujinnik ikajuttet Kaujimajauligettunut

Suliagilaattangit:

8. Ulugianattut Aulataugutinginni Amma kamagijaugiaKanningit

- Ilitagitluni amma pisongulluni atugiamik, kenaujaligigiamik, amma isumagijaujunut ulugianattunik;
- kamagillugit maligatsasuanimmut Labrador Inuit maligatsanginnik, angiutinnik amma KaujimatitsiKattaluni kamagijaugialinnik
- Kaujimajautivallialigellugu sakKijâjunik, ilikKusinik KaujisautjisautiKasongulluni, amma piusitivalliagasuallugit.

Atuinnaujut

Pigunnasongit

- **Piusigijaugialinnik sivukkatitaujut** — pisongunniKalluni pailatet akuninut inositsiaginimmut amma inoKatigeguset pivalliatitsigasuanimi sivulliutillugit
- **IlaKatigetsiasongulluni illuligijinnik** — pisongulluni ilaliujunik Inuit Kaujimajutsanik, ikKanuttuk sollu ilannâKatiget, amma nunalinni Kaujimaligettanginnik suliangujut amma maligatsanginnik;
- **IlaKatigetsiasongulluni illuligijinnik** — pitsatujumik katimautigetsianik pisongulluni Inuit nunanginni, inutuKait kavamangani, amma kiggatotinik ilagejunnik;
- **killigiutjinik sanasongulluni** — pisongulluni tusinginnik inositsiaginimmut allasimajuit Kaujisagumajuit, inuligijet nalunaikkutanginnik, amma maligatsait Kaujimajaugialet angajukKaunet killigiutjinik;
- **Suliagijaupvinginnik aulataugutinginnik** — Kaujimajaugelluni kamasongulluni kenaujalittâjunut, suliaKattinut, kiggatuttinik âkKaijunut, amma unuttunik jârinik Inosiligijinnik upvalu inoKatigeguset pannaigutet;
- **Kaujitsisjik** — pitsatujummik angajukKaunet allasimajanginnik, ikKaumatitsiutik, amma angiKatigegasuannik Kaujimagelluni pisongulluni Kaujimajautitsisongulluni atuliaKititaunniup atjiKangituk ilanginnilu suliaKasongulluni piusigijaujut;

Suliagilaattangit

- Nunatsiavummeluni ilangani niugguKattaluni nunalinnut amma asinginnut pigiaKaguni;
- Tuavittumik ativut sanguvallianinga sivulliutaugialik amma pitsatujummik Isumatsasiusongulluni;
- Kangaulimmat ilauttitaujuk nunalinni ilaliugutililet, inositsiaginimmut ilisimatsialuni, inuligijik suliaKattinginnik, amma kavamangani suliaKattinginnilu;
- Kangaulippat ilaujutsait inigijanginni, silatsualimâmi, upvalu Inuit kisiani inositsiaginimmut amma inoKatigeguset pivalliatitsigasuanimi katingaKatigennik;
- SuliaKalluni pulâgiaKattaluni nunalinnut inositsiaginimmut suliaKapvingani, inuligijet suliaKapvingani, amma Kanuittailigiamut ikajotiujop suliaKapvingani.