

ASSISTANT DEPUTY MINISTER

DEPARTMENT

Language, Culture & Tourism

REPORTING TO:

Deputy Minister

LOCATION:

Nunatsiavut (Nain, Hopedale, Postville,
Makkovik, Rigolet)

CLOSING:

September 18, 2026

CONTACT:

careers@nunatsiavut.com

Applications should be forwarded
before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

Job Summary

The Assistant Deputy Minister for Language, Culture and Tourism is a senior executive responsible for advancing the Nunatsiavut Government's mandate to protect and promote Inuit culture, heritage, arts, and tourism development.

Reporting to the Deputy Minister, the ADM provides strategic leadership, oversees program delivery, manages budgets, and ensures that all initiatives reflect Inuit societal values, community priorities, and the Labrador Inuit Land Claims Agreement.

The ADM plays a central role in strengthening cultural identity, supporting language revitalization, and developing sustainable tourism opportunities that benefit Inuit communities.

Responsibilities:

1. Strategic Leadership

- Lead long term strategies for Inuit revitalization, cultural & heritage preservation, and tourism development.
- Ensure departmental priorities reflect Inuit societal values and community aspirations.
- Provide direction to Directors, Managers, and cultural and language program teams.
- Anticipate emerging cultural, linguistic, and tourism related opportunities and challenges.

2. Language Revitalization Leadership

- Oversee Inuit revitalization programs, curriculum development, and community based language initiatives.
- Support Elders, educators, and language champions in strengthening intergenerational language transmission.
- Ensure language programs reflect Inuit Culture and local dialects.

3. Archaeology, Cultural Preservation & Heritage Management

- Oversee cultural centres, museums, archives, and heritage sites.
- Support documentation of oral histories, traditional knowledge, and Inuit cultural practices and policies.
- Lead initiatives to protect Labrador Inuit cultural property, artifacts, and sacred sites.
- Promote Labrador Inuit arts, storytelling, and cultural expression.

4. Tourism Development & Promotion

- Lead sustainable tourism planning that benefits Labrador Inuit communities and protects cultural integrity.
- Oversee tourism marketing, visitor experience design, and partnerships with operators.
- Ensure tourism initiatives respect Inuit culture, environment, and community protocols.
- Support training and capacity building for Inuit tourism entrepreneurs.

Responsibilities:

5. Executive Advice & Briefing Leadership

- Provide strategic advice to the Deputy Minister and Minister on language, culture, heritage and tourism issues.
- Lead the preparation and review of briefing notes, decision notes, issues notes, and speaking notes.
- Ensure briefing materials clearly outline cultural impacts, community perspectives, risks, and recommendations.
- Coordinate rapid turnaround briefing materials for urgent cultural or tourism related issues.

6. Intergovernmental & External Relations

- Represent the Nunatsiavut Government in partnerships with:
 - federal and provincial governments
 - Inuit and Indigenous organizations
 - cultural institutions and museums
 - tourism boards and industry partners
- Ensure Labrador Inuit rights, culture, and language priorities are protected in all external engagements.

7. Financial Stewardship

- Oversee departmental budgets and resource allocation.
- Ensure transparent, responsible financial management aligned with Labrador Inuit priorities.
- Lead funding negotiations and manage contribution agreements for cultural and tourism initiatives.

8. People Leadership

- Lead multidisciplinary teams including language specialists, cultural workers, tourism staff, and policy analysts.
- Foster a culturally safe, inclusive, and high performing workplace.
- Support Inuit leadership development and capacity building within LCT.

9. Risk Management & Accountability

- Identify and manage cultural, operational, financial, and reputational risks.
- Ensure compliance with Labrador Inuit laws, cultural protocols, and heritage protection standards.
- Promote transparency, ethical conduct, and strong governance practices.

Qualifications:

Education

- Bachelor's degree in Inuit Studies, Cultural Studies, Tourism Management, Public Administration, Heritage Management, Education, or a related field.
- Training in Indigenous language revitalization, cultural preservation, or tourism development is considered beneficial.

Experience

- 7–10 years of progressive leadership experience in cultural programming, language revitalization, tourism development, heritage management, or public administration.
- Experience working with Indigenous governments, preferably Inuit, and familiarity with Labrador Inuit cultural and linguistic priorities.
- Demonstrated experience managing multi disciplinary teams, budgets, and complex cultural or tourism initiatives.
- Experience developing or implementing language programs, cultural preservation strategies, tourism products, or heritage protection policies.
- Experience collaborating with federal/provincial departments, cultural institutions, tourism operators, and northern or remote communities.

Knowledge

- Strong understanding of Inuit culture, language, traditions, and societal values, including Nunatsiavut Government governance structures.
- Knowledge of language revitalization methodologies, cultural preservation frameworks, and community based cultural programming.
- Familiarity with legislation and policy related to heritage protection, tourism development, cultural funding, and Indigenous intellectual property.
- Understanding of northern tourism markets, cultural tourism best practices, and sustainable tourism development in remote regions.

Qualifications:

Competencies

- **Strategic Leadership** — Ability to guide long term language, culture, and tourism strategies.
- **Cultural Competency** — Ability to integrate Inuit knowledge, language, and cultural values into programs and policy.
- **Relationship Building** — Strong collaboration skills with Inuit communities, Elders, cultural organizations, tourism partners, and governments.
- **Program & Project Management** — Experience overseeing cultural, linguistic, or tourism initiatives from planning to implementation.
- **Communication** — Strong executive writing, public speaking, and negotiation skills, with the ability to represent Nunatsiavut in cultural and tourism forums.
- **Innovation & Creativity** — Ability to develop new cultural initiatives, tourism products, and language revitalization approaches grounded in Inuit identity.

Working Conditions

- Based in Nunatsiavut with regular travel to all communities and other locations as required
- Frequent engagement with Elders, cultural leaders, tourism operators, and community organizations.
- Participation in regional, national, and international events as required.
- Fast paced environment with shifting priorities and high level decision making responsibilities.
- Work may involve visits to cultural sites, heritage locations, tourism operations, and community events.

IKAJUTTIK TULLIA ANGAJUKKÂSUAP

SULIAKAPVINGA:

UKausiligijet IlukKusiligijet
Niuggutuligijellu

REPORTING TO:

Deputy Minister

NANI:

Nunatsiavut (Nain, Hopedale,
Postville, Makkovik, Rigolet)

KILLILIPVINGA:

Setember 18, 2026

KAUJISALLUTIT:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apva-
Kâttinagu matuttauvingata ullungani.

Nunatsiavut kavamanga atjigettisiKattatuk
suliatsasiuttunik tavatuak pigumajauluaKat-
tatut ikajuttaugutilet Labrador Inuit Nunamik
Satusainnimut AngiKatigegutingani. Ottugajuit
allasiasimakKujajut Nunatsiavut ikajuttauguti-
let numuranganik allavitsangata pigianningani
suliatsasiugutimmilonnet ottugannimi.

Naillititausimajut

Ikajuttik Tullia AngajukKâsuap UKausiligijet IlukKusiligijet Niuggutuligijellu
suliagijamminik ilingajuk angajukKauniugiaKalluni sivuppiatitsigiamut
Nunatsiavut kavamaup pigiaKajanginnik kamatsialugit sivuppiatitsilutillu
Inuttut uKausivut, inuit ilikKusingit, inuit sananguaninginnik, amma
sakKititsigialluni niuggutuligijenik.

KaujitsiKattaluni Tullia AngajukKâsuanganik, tainna ITA sakKititsigiaKalluni
sivuppiatitsisonguningani, kamatsiaKattaluni atuttausiammangaat pivitsait,
kenaujanginnik atutsiaKattaluni, amma kamatsiagiaKajuk taikkuninga
atuttaujut ilingatsiatut inuit piusigijanginnik, nunalituKait piluakKugijanginnik,
amma malitsialugu Labrador Inuit Nunamik Satusainnimut angikKatigenniga.

ITA songutitsisok piusituKainik ilikKusinillu, uKausittinik utittigasuanik
pikKujitsalu, amma sakKititsivallialugit niuggutuligijet pivitsangit
ikajusongumat Inuit nunalituKainik.

kamagilluagiaKajangit

1. Piusiugialinnik SivuppiatitsiKattaluni

- Sivullik akuninit piusiugialinnik Inuttit uKausittinik utittigasualugu
piusituKavut amma ilikKusivut piulijaugiaKanninga, amma
niuggutuligijet pivalliatitsigasualuni.
- kamagialik immigolingajunik sivulliutillugit malitsiaKattalutik Inuit
ilikKusinginnik ilusinginnilu.
- UKautjeKattaluni Kanuk pijutsaumangaat aulatsijet angajukKângujuit
amma piusituKait amma uKausiligijet ikKajutiujut iligenik
- Atuinnausiallugu Kanuk pigiaKammangaat apomautigutik pivitsatinik
ilikKusittinik, uKausittinik amma niuggutuligijittinik.

2. UKausittinik utittigasuanik sivuppiatiulluni

- kamagitsialugit atuinnaujut uKausittinik utittigasuanet amma
sanagalagiannilu atuinnaujutsanik ammalu nunalituKainut
atuttaujunik.
- ikajuttuKattaluni InutuKainik, ilinniatsijinik, ilisautiliujinik amma
uKausiligijinik piluattunik ikajuvalliagajattunik utittigasuaniamut
uKausittinik.
- uKausivut atuinnaujut pitjutiKallutik Inuit ilikKusinginnik amma
kamagitsiallugu uKausivut atjigetsialuKattangimat.

3. Itsasuannitaligijinnik ilikKusittinik piulimattisiallugit amma ilusigijattinik kamagitsianik.

- kamatsialuni ilikKusittinik piulimatsivinik takugatsanik illuKajunik
piulimapvinilu uKausittinik amma pitaKajunik pitjutillinnik ilikKusittinik.
- ikajutsiaKattaluni piulimatsigiamik unikkausinik ilusivunnik
ilijausimajunnit amma Inuit ilikKusinginnik atuinnaugalaunnatunik
maligatsaliugianillu.
- Pititsiulluni pikKujiuKattaluni piulimatsisakKulugit illuit atuinnaujunik
amma kamatsiaKattaluni iluvittausimajop nunanginnik.
- PikKujitsiaKattaluni sakKititsiKattalutik inuit ilikKusinginnik,
unikkausinginnik, sakKititsiKattalutik sananguatausimajunik ilonnait
inunnik ilingajunik.

4. Niuggutiligijinnik sakKitigiamik pikKujinnilu

- Sivuppiatiulluni niuggutiligijet sakKiKujilluni atuinnaunuk Labrador Inuit nunanginnik amma kamatsiaKattaluni ilikKusittinik.
- Sivuppiatiulluni niuggutiligijinnik sakKiKulluni atuinnaunuk Labrador Inuit nunanginnik amma kamatsiaKattaluni ilikKusittinik.
- kamatsiaKattaluni niuggutiligijup pisiatsanik aullaigatsanik sananguatausimajunik , niuggutitut takugatsanik takutitsiluni.
- kamatsiaKattaluni taikkua takugatsait ilingatsiamangaat Inuit ilikkKusinginnik, nunagijanginnik, amma nunalet piusigijanginnik.
- ikajugasuaKattaluni iligumajunnik unutsigiamillu Inuit niuggutiligijenut kenaujaliuttinillu.

5. AngajukKausinut pikKujiningit amma pikKujiulluni kamajiullunilu

- atuinnautitsiKattaluni Kanuk pijutsaumangaat AngajukKaasuap tullianangut amma angajukKaasuanganut pitjutiKallutik uKausinik, ilikKusinik, ilusinik, amma niuggutiligijinik.
- Ilonnasiammaginnik katimausinik kamatsiaKattaluni katimauset allataugiaKajut ilonnangit amma isumagillugit katimauset pikKujijanginnik.
- Tapvainak atuinnautitsiKattaluni allatausimajunik pitjutilinnik ilikKusinik, amma niuggutiligijet apomautigijanginnik.

6. Pitjutilek kavamamejunik amma asianettunik

- kiggatuttiuluni Nunatsiavut kavamangani ikajuttigeKattaluni ukuninga:
 - federallet amma prâviniset kavamangangit
 - Inuit amma NunaKakKâsimajut katitjuKatigenginnik
 - ilikKusinik suliaKapvinit amma illusuanit tigumiajunik akunennitaniki
 - niuggutiligijet aulatsinik amma ilaKataugijanginnik
- Ilonnait Labrador Inuit pimmagittanginnik, ilikKusinginnik, uKausivut piluattomaginnilu kamagijautsiagiaKajuk.

Ilinniasimanningit

- Ilinniavitsuamit nalunaikkutattaasimajuk Inuit ilisautinik, ilikKusinik ilisautinik, niuggutiligijinik kamajiugiamik, ilonnainut aulatsiKattaluni, piusituKainik kamalluagiamik, ilinniatitsijiugiamik, upvalu atjigegalannik.
- Ilisimappat ukuninga piujogajattuk: sivullipaaviniup uKausinik utittigasugiamik, piulimatsigiamik ilikKusinik, upvalu niuggutiligijenut suliaKalautsimappat.

suliagilautsimanningit

- 7-10 jârinik suliaKalautsimappat sivuppiatiugiamik pitjutiKalluni ilikKusinik, suliaKalautsimappat asiani.
- SuliaKalautsimalluni pitjutilinnik sivulliviniup kavamanginnik, piuluanguluni Kaujimatsiapat Labrador Inuit ilikKusinginnik amma uKausituKanginnik. Pilautsimajuk suliaKatluni kamatsiaKattaluni unuttunik suliaKatigenik, kenaujaligijutluni , amma suliaKalautsimalluni piulimatsisigiamik ilikKusinginnik amma uKausituKanik.
- SanaKattalautsimalluni atuKattasimallunilu uKauset ilinniagatsanik, piulimatsigiamik, niuggutiligijenik pivalliatitsigasuanimi, piusituKanginnik amma uKausituKainik.
- Ilisimalluni sakKititaunitsanginnut ubvalu atuttauliaKititsilunilu uKausiligijinnit suliangujut, piusituKait piulimajaugiaKanninga piusiugialinnik, niuggutiligijet suliagijauKattatut, ubvalu piusituKalinginnik paigijaugutinginnut maligatsait.
- suliaKalautsimalluni federallet/prâvinset suliaKapvinginnik, piusituKait inigijaujunik, niuggutiligijennut kamajinginnut, amma taggâni suliaKalautsimappat asianilonnet piluattuk.

Kaujimannik

- tukisiatsiatuk Inuit ilikKusinginnik, uKausinginnik, kavamaup atuinnaugusinginnilu.
- Kaujimatsialuni uKauset utittitaugasuanimi ottugattausimajunik piulimatsinik ilikKusittinik amma nunalituKainik atuinnaunuk.
- Kaujimatsiatuk maligatsaliuttaujunik pitjutiKajunik piulimatsigiamik ilusittinik, sakKititsigiamik niuggutiligijinik, Kaujimatsialuni kenaujattaaninginnik amma kamatsiaKattaluni sivullivinet pigilautsimanninik.
- Tukisiatsialluni Kanuk niuggutiligijenninik aullaigatsanik pivalliaagamangaat, Kanuk pigiamik piunitsanik amma tukisiatsialuni Kanuk taimaak piuluagajakKomangaat kenaujaliugiamik taggaanigiak.

7. kenaujattaaningit aulatsinga

- kamatsiagialik kenaujattaagutik kenaujattaaninginnit immigolingajuni kenaujalittâjut amma kenaujait kamagijautsiagiaKajuk sollu sunatut aittutaummangaat amma Kanuk ikajuvalliagajammangaat.
- kamatsialugit kenaujattaaningit malitsiaKattaluni Labrador Inuit sivulliutitsinik pikKujanginnik.
- kenaujatsanik angikKatigegasuannik Kinugialik kamagillugit kenaujangit malitsialugit piusituKait amma niuggutulgijet pannaigutingit.

8. Inunnik Sivuppiatik

- atjigengitunik tunitsiKattaluni kenaujanik pivitsaullutik asianik uKausinik suliaKattinik, ilikKusinik suliaKattinik, uKausinik suliaKattinnik, niuggutulgijet suliaKattinillu, amma kenaujaligijet kamajinginnut.
- ikajutsiaKattaluni Inuit sivuppiatigiamik amma unuttunik atugalainnaKattaluni UIN-kuni.

9. ulugianattunik kamatsiaKattaluni amma atuinnauguttitaunik

- ilitagiKattaluni amma kamagigasuallutik apomautigajappat piusituKait, aulatsitet, kenaujaligijinnet, amma Kaujimatsialluni ulugianattunik
- kamatsialuni malitsiaKattaluni Labrador Inuit maligatsanginnik, ilikKusitut piusituKainnik amma kamatsialuni piusituKanik.
- atutsiaKattaluni maligatsanik pitsiaKattaluni, amma kavamaup maligatsanginnik pisok.

Pigunnasongit

- Pitsiagunnatuk sivuppiatitsiluni — sakKititsisok atuinnaujunik ikajugunnatunik piulimatsigiamik uKausinik, ilikKusinik, amma niuggutulgijinnik.
- IlikKusitigut pigunnasok — katingatitsisok ilonnainik Inuit Kaujimanninginnik, uKausinginnik, ilikKusinginnik maligatsaliusonguniallunilu.
- ilauKatautsiasonguluni katingatitsiluni ilonnainik nunalituKainik, inutuKainik, ilikKusiligijinnik, niuggutulgijinnik, amma asianik kavamanik.
- Kaujitsisiasonguluni uKaalaKatigitsiaKattaluni, allasiasonguluni, nipaKatsialuni, kenaujatsasiasonguluni ikajuvalliasonik, kiggatuttiuluni Nunatsiavut kavamangani katimatsuaninginnik.
- Isumatsasiugiasok sakKititsisonguluni namminik pigiasititsisonguluni pivitsanik piuluattisongujunik ilikKusinik, niuggutulgijinnik, amma uKausinik utittigasuagiamik Inuit piusigijanginnilu.

Suličilaattangit

- Taanna suliatsak nunatsiavuttinejuk. UtittagiaKajuk nunalituKainut amma asianut aiKattaluni katimaKataugiattuluni.
- katimaKatiKattaluni atjigengitunik ukuninga: inutuKait, ilikKusiligijet, niuggutulgijet, amma uKausinik utittigasuagiamik Inuit piusigijanginnilu.
- ilauKatauKattaluni asianik nunannik, nunatsualimaamilu kinakkutuinnanik ikajuttigeKattalutik.
- Tapvainak pigiaKaguni pisok isumakalluni nalliat piunitsaumangaat pijaugumappat.
- Asianut nunalinnut takugiattuKattaluni katimagiattulonnet Kangaulippat.