

DIRECTOR, SOCIAL PROGRAMS

Department: Health & Social Development

Term: Permanent Full-Time

Community: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

Closing: July 31, 2026

Responsibilities:

- Provide leadership and oversight for:
 - At minimum, three (3) homeless shelters
 - Supportive living services for individuals with multiple and complex needs
 - Eviction prevention programs
 - Housing support initiatives
- Ensure programs are grounded in Inuit values, culturally safe practices, and community priorities.
- Promote holistic approaches to wellness that recognize the social, cultural, historical, and spiritual dimensions of wellbeing.
- Ensure services are trauma-informed, strengths-based, and responsive to lived experience.
- Embed reconciliation principles into program design, service delivery, and decision-making.
- Address the impacts of intergenerational trauma, colonial policies, and systemic barriers within social programs.
- Champion trauma-informed and harm-reduction approaches that prioritize safety, choice, dignity, and self-determination.
- Foster environments that respect Inuit knowledge, language, identity, and cultural connections.
- Contribute to departmental and government-wide strategic planning as a member of the senior leadership team.
- Lead the development of policies, frameworks, and standards related to homelessness, housing stability, and supportive living.
- Use evidence, community input, and Inuit perspectives to identify service gaps and develop solutions.
- Support continuous improvement through evaluation and learning.

Qualifications:

- Bachelor's degree in social work, public administration, Indigenous governance, community development, or a related field with a minimum of ten (10) years of related experience. Combination of relevant education and/or experience will be considered.
- Significant senior-level experience in social programs, housing services, or community-based supports.
- Demonstrated experience leading complex programs and multidisciplinary teams.
- Experience working with Inuit communities, Indigenous governments, or northern/remote contexts is essential.
- Deep understanding of homelessness, housing instability, and complex-needs populations.
- Strong knowledge of trauma-informed, culturally safe, and strengths-based approaches.
- Demonstrated understanding of Inuit culture, values, and governance, and the impacts of colonization.
- Proven leadership, strategic thinking, and decision-making skills.
- Strong communication and relationship-building skills.
- Ability to navigate complex systems in a respectful, politically aware, and community-focused manner.

Assets:

- Bilingual in Inuktitut and English

Responsibilities:

- Develop, manage, and monitor program budgets and funding allocations.
- Prepare budget proposals for this program area; and authorize expenditures from approved budget within authority guidelines.
- Ensure transparent and responsible use of Nunatsiavut Government resources.
- Oversee contribution agreements and partnerships with Federal and Provincial Governments
- Support audits, evaluations, and public reporting requirements. Build and maintain strong, respectful relationships with Inuit communities, service providers, and partner organizations.
- Support meaningful community engagement and collaboration in program planning and improvement.
- Represent the Department on internal and external committees and working groups as required.
- Promote collaboration across Nunatsiavut Government departments to support integrated service delivery.
- Provide strategic advice, briefings, and reports to the Deputy Minister and senior leadership.
- Monitor outcomes and performance indicators to demonstrate impact and accountability.
- Communicates program goals, standards, policies and procedures to the staff of this program area.
- Conduct community visits to observe staff at work and discuss services and issues at the community level
- Acts as a role model for the Mission, Vision and values of the organization and the Social program.
- Provide leadership and supervision to managers and senior staff responsible for shelters and housing support programs. To assist and support supervisors in the assignment of work plans and orientation
- Foster a respectful, inclusive, and values-based workplace culture.
- Support staff wellbeing, professional development, and culturally informed practice. Lead performance management in a way that reflects Inuit governance principles and shared accountability.
- To complete human resource functions in this unit including writing job descriptions, recruitment, hiring, promoting and discipline.
- To interpret and administer organizational policies consistently and fairly, as well as to facilitate constructive resolution of conflicts.
- To assist with acquiring all necessary resources (funding, space, time, information and equipment), which are consistent with program goals.
- Other related duties as required

Benefits:

- Competitive Paid Leave Package
- Travel Benefit
- Labrador Allowance
- Group insurance including health and dental
- Group pension

Contact:

careers@nunatsiavut.com

Applications should be forwarded before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

AULATSIJITSAK, INOKATIGEGUSET IKAJOSINNIK

SuliaKapvinga: Illositsiagittotitsigasuannimut Inuillu Pivalliajutitsanginnut

SuliaKautigigialingit: SuliaKainnaluni Ilonnainik SitontiKalluni

Nani: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

killilipvinga: Joli 31, 2026

kamagijatsat:

- SakKijâtitsiluni sivukkatittaujuk amma pijâkKumiulungituk KakKuilluni ukununga:
 - Mikinitsautillugu pingasunik (3) illuKangitunut paigijaup-vik;
 - Ikajutjigiulluni inojunnut kiggatotinik unuttunik pigan-netunit atujunnik;
 - Anittitauttailigiamik ikajuttiuluni;
 - Illuliginimi ikajuttauluni pannaigutiKatsiasongulluni
- kamatsianiKagiaKajuk ikajuttiuninit pitjutilinnik Inunnut ikKanattoninginit, ilikKusitugut Kaningininginnik ottugallutit, amma nunalinni sivulliutillugit;
- Kaujimajautivallialigillugu ilonnainik sakKitivallialugit Kanu-ittailigiamut ilitatsisimajunik InoKatigeguset, piusituKait, piusituKavut, amma ippinimmik atjigettigasualuni Kanuit-tailigiamut;
- kamatsianiKagiaKajuk kiggatotet uKumaitasajunut maligat-saugajttunik pitsatuniKannik pitjutigillugit, amma kiuKattal-uni ilisimausiKalluni;
- ÂkKitsausimajunik KujaliKatigennik piusiusonikikajittuijut ilusitsanganik, kiggatotinik âkKaijiulluni, amma killigiutjini-Kalluni;
- UKâlautiKatsiasongulluni attuiniKanninik uKaumaitasajunut maligatsaugajattunik, piusinginnilu maligatsaliannit, amma paigijautsianitsanillu nukKangattisijunik InoKatigeguset ikajuttiujut;
- Kaujimatsiagelluni uKumaitasajunut maligatsaugajattunik amma ânnitailiutunik pigiasigumalluni sivulliutigumallugu Kanuittailigiamik. Kaujimatsialuni Kanuk pigiaKammangâm-mi. Puttunitsamesongulluni amma imminik kajusimautigin-niKasongulluni;
- InoKatigekKujitluni avativut namminik pijuginniKalluni Inuit ilisimausiKalluni, uKatsiasongulluni, kinaummangât nalu-naikkutaKalluni, amma ilikKusitigut katingaKatiKatsialuni;
- IkajuttauniKasimavuk immigolingajuni kavamaup ilonnaini piusigijaugialinnik pannaigutiKalluni ilaliugutilinnik Inu-taKannik sivukkatittaujunit;
- Sivullik pivalliatitsigasunnimi maligatsaliat, atuinnauguttis-iutik, amma maligatsait ilingajunut illuKangitunut, illuligijet pitsilutit amma ikajutjigiulluni iningani;

Ilisimausigigialingit:

- Nalunaikkutattâsimalluni suliaKasogugiamik inunnik, inoKatiget aulatsailuni, nunaKakKâsimajuit kavamaup aulatsiutingit, nunalinni pivalliatitsigasuannimi, upvalu tâtsumingatsainak suliaKasimagelluni ikinnisanik senanik (10) jârinik atjinginnik suliaKasimagelluni, katingautiKalluni atjinganigalak ilinniasimalluni amma upvalu suliaKasimagelluni;
- Angijumik InuKatiget uvingagekkutik suliaKasimagelluni inoKatigeguset ikajosinnik suliangujuit, ilulliget ikajulluni upvalu nunalinni Kanuilingausinga ikajuttiuluni;
- Takutitsigunalluni ilisimausiKalluni kamajiulluni ajunnatukkut suliangujuit amma nunait inittitaunnik suliaKattinginnik;
- Kaujimagelluni suliaKagiamik Inuit nunanginni, nunaKakKâsimajuit kavamangani upvalu taggâni Kaujisautiusok tukiKattillugu piujujuk;
- Tukisisimatsialuni illuKngitut mânituinnâjunut, illuligijet âkKisuttausianinginni, amma uKumaittukojuit pigumajanginni unuttunik;
- Pitsatujummik Kaujimatsiagelluni uKumaittunik maligatsaugajattunik, ilikKusitigut pitsialuni, amma songunitsuatitsinimmik aivigiKattalugit;
- Takutitsigunalluni tukisisialunillu Inuit pusinginnik, kenaujalittâjut, amma kavamap aulatsiutingit, amma attuiniKannik nunagijajut nunaKakKâtigennet;
- Kaujimajaugelluni sivukkatittaujut, piusigijaugialinnik isumaKatsiasongulluni, amma isumatsasiutsiasongulluni;
- Pitsatujummik uKâlatsiasongulluni amma ikajuttiuasongulluni;
- PisongunniKatsiasongulluni ikajutsiasongulluni uKumaitasajunut sulijuKatsiasimajuk, sugalattunik Kaujimatsialunillu, amma nunalinni Kaujimatsiasongulluni.

Atuvalligajattut:

- UKâlasingulluni Allasingullunilu Inuttitut Kalunnâtittullu

kamagijatsat:

- Atulluni Kaujimajauligettunut, nunalinni ikajutsiKattaluni, amma Inuit pusinginni ilitagittuluni kiggatotinik kinginga amma âkKisigialik sittutitsiutigijaugajattut;
- Ikajuttaugutinnut pitsianginnaluni piusitivallialugit kamau-siujunik ilinnianillu;
- ÂkKigialik aulataugutinginni kamatsialuni ikajuttiujunnit kenaujalittâluni amma kenaujatsasiugiamik tunijausimajuni;
- AtuinnagutjiKattaluni kenaujaKattisigiaKannimut Kinugau-tinnik omunga ilingajumik suliasanik mâni; amma pititsi-gunnaaluni akilittaugialinnut angâtaugeppata kenaujatsanga pitsatuiniKannik maligatsanginnik;
- kamatsianiKagiaKajuk piujumik amma Kaujimagialik Nunat-siavut kavamangani ikajotitsanik;
- kamasongulluni tunikKusiat angikKatigennik ikajuttigenniuju-mik Federal amma Prâvinsiup kavamangani;
- Ikajuttaugutinnut kenaujanik KimikKujet kamausiujuunik InoKatiget KaujimatitsiKattaluni pigialingit sanasongulluni piulimatsiKattaluni pitsatujuk sulijuKatsiasimajuk katingautik Kiggatotinik sakKijâtitsiluni ikajuttik katitjiKatiget;
- Ikajuttaugutinnut tukiKatsiatumik nunalinni ilautitaluni amma katimautigetsianik ikajuttiujut pannaisiallugit amma piunitsautigumallugu;
- kiggatutsialuni suliaKapvini suliaKapvimettunut amma suliaKapvimengitunut katimajet amma suliaKalluni ilisiaKati-gellutik pigiaKaguni;
- Kaujimajautivallialigillugu katimautigetsianillu Nunatsiavum-mi kavamangani suliaKapvimi ikajuttaugutinnut kiggatotinik âkKaiKattaluni;
- SakKijâtitsiluni piusigijaugialinnik uKautjigiagiKattaluni, ikKaumatitsiutik, amma Kaujititsiutingit omunga tullianut AngajukKâsuap amma InutuKait sivukkatittaujut ;
- KaujisaKattaluni sakKititausimajunik amma suliaKaninginnik Kaujimautilik takutitsigunnaluni attuiniKannik amma piuli-matsiasisongulluni;
- Kaujimajautitsisongulluni ikajuttiujut tugâgutik, maligatsait, maligatsaliat amma piusitsagijaujuillu suliaKattinut sulia-gianginni;
- katitsuininginnik nunalinni pulâgiaKattaluni kamagiattuluni suliaKattunik suliaKapvimi amma uKâlaKatiKagiattuluni suliangit amma sunagalannit nunalinnejuunik;
- Pilluni itjagatsauluni Misiuninut, tugâgutiugajattunik amma kenaujalittâjut katigeKatiget amma InoKatigeguset ikajosin-nik;
- SakKijâtitsiluni sivukkatittaujut amma kamagijauulluni angajukKângugiamik amma InutuKait suliaKattanginnut kamajiulluni Kimâpvini amma illuligijet ikajuttaugutinnut ikajuttiujunut. IkajuKattaluni amma ikajuKattaluni kamajin-nik suliaigigialinginnik pannaitausimajunik amma sungiutisa-isongugiamik;
- Tigumialluni sulijuKatsiasimajuni, ilauKatautsiaKattaluni, amma kenaujalittâjut pitjutigillugit suliaKapvini ilikKusiligijet;
- IkajutsiaKattaluni suliaKattiup Kanuittailigiamut, ilisimalla-gittut pivalliatitsinillu, amma ilikKusitigut KaujimatitsiKatta-luni ilinniattunut. SivulliutiKattaluni aulataugtinginni ilinga-junnit Inuit kavamaup aulatsiutinginnik piusiusonik amma aviKatiget pitjutiKallutit;
- Pijagelluni inuligijet pinianniujuut avittusimannet anginip-pângit allaKattalunilu suliatanik Kaujimajaugialinni Kinijat-siaKattaluni, suliatasiujunnit ikajuKattaluni, sakKititsinim-mik amma inittiKattaluni;
- UKattiuKattaluni amma aulatsiKattaluni aulatsiasisongulluni maligatsanik tapvainagalak amma pitsialuni, ammalu ka-matsiaKattaluni sanajausimajunit angiutiKatigetlaullutit itlulitlingautiKannik;
- Ikajulluni pivitsaKattitaujinik ilonnganginnik ikajuttitsanik (ke-naujatsasiugiamik, initsanginnik, sitontinginnik, Kaujititsiu-tinnik amma sunagfalannik ilingajunit piunitsautigumallugu ikajuttiujunit;
- Ausinginnilu sulianik pigiaKaguni

Ikajuttaugotet:

- SuliaKatsiasongulluni Akilittutaulluni nukKangaviujuni Akilittutaulluni
- Namutuinnak aigalannimut IkajuttaugutiKalluni
- Labradorimi IkajuttaugutiKalluni
- katingautik Insurins-siKalluni ilagijautillugu inositsiagittonimmi amma kigutiligijaunnimi
- katingautik utittitaugutik InutuKaunimmut

Kaujisallutit:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apvaKâttinagu matuttauvingata ullungani.