

ASSISTANT DEPUTY MINISTER

DEPARTMENT

Lands and Natural Resources

REPORTING TO:

Deputy Minister

LOCATION:

Nunatsiavut (Nain, Hopedale, Postville,
Makkovik, Rigolet)

CLOSING:

July 28, 2026

CONTACT:

careers@nunatsiavut.com

Applications should be forwarded
before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

Job Summary

The Assistant Deputy Minister (ADM) for Lands and Natural Resources is a senior executive responsible for leading the Nunatsiavut Government's mandate related to land management, environmental protection, wildlife stewardship, fisheries, forestry, mineral resources, Labrador Inuit harvesting rights, and Impact benefits agreements.

Reporting to the Deputy Minister, the ADM provides strategic leadership, oversees program delivery, manages budgets, and ensures that all decisions reflect Labrador Inuit values and support sustainable development. The ADM also leads the preparation and review of briefing notes, decision notes, and executive documents for the Deputy Minister and Minister.

Responsibilities:

1. Strategic Leadership

- Lead long term planning for land stewardship, environmental protection, and natural resource management.
- Ensure departmental strategies align with Labrador Inuit societal values and the LILCA.
- Provide direction to Directors, Managers, and technical teams across DLNR.
- Anticipate emerging environmental, regulatory, and resource related issues.

2. Policy Development & Governance

- Oversee the development of policies related to land use, wildlife, fisheries, forestry, and environmental protection.
- Ensure policies incorporate Labrador Inuit Culture and community perspectives.
- Lead legislative and regulatory initiatives related to land and resource governance.
- Ensure compliance with Labrador laws, environmental regulations, and co management obligations.

3. Program & Operational Oversight

- Oversee land administration, permitting, environmental monitoring, and resource management programs.
- Ensure sustainable, culturally grounded approaches to wildlife and fisheries management.
- Support community based monitoring programs and Labrador Inuit Guardians initiatives.
- Ensure operational decisions reflect both scientific evidence and Labrador Inuit knowledge.

Responsibilities:

4. Executive Advice & Briefing Leadership

- Provide strategic advice to the Deputy Minister and Minister on land, wildlife, and resource issues.
- Preparation and review, of briefing notes, decision notes, issues notes, and speaking notes.
- Ensure briefing materials clearly outline context, legal implications, environmental impacts, options, risks, and recommendations.
- Coordinate rapid turnaround briefing materials for urgent environmental or resource related issues.

5. Intergovernmental & External Relations

- Represent the Nunatsiavut Government in negotiations and partnerships with federal and provincial governments, industry proponents, and Indigenous partners.
- Participate in environmental assessments, co management boards, and regulatory processes.
- Ensure Labrador Inuit rights and interests are protected in all external engagements.

6. Financial Stewardship

- Oversee departmental budgets and resource allocation.
- Ensure transparent, responsible financial management aligned with Labrador Inuit priorities.
- Lead funding negotiations and manage contribution agreements.

7. People Leadership

- Lead multidisciplinary teams including biologists, land managers, environmental specialists, and policy staff.
- Foster a culturally safe, inclusive, and high performing workplace.
- Support Inuit leadership development and capacity building within DLNR.

Qualifications:

Education

- Bachelor's degree in Natural Resource Management, Environmental Science, Land Use Planning, Environmental Policy, or a related field.
- Training or coursework in Indigenous governance or environmental legislation is beneficial.

Experience

- 7–10 years of progressive leadership experience in natural resource management, environmental regulation, land administration, or related fields.

Qualifications:

- Experience working with Indigenous governments, preferably Inuit, and familiarity with co management or land claims implementation.
- Demonstrated experience managing multi disciplinary teams, budgets, and complex environmental or land use projects.
- Experience collaborating with federal/provincial regulators, industry, and northern or remote communities.

Knowledge

- Strong understanding of Labrador Inuit Land Claims Agreement (LILCA and co management frameworks).
- Knowledge of Inuit culture, values, language, and Nunatsiavut Government structures.
- Familiarity with environmental legislation related to land use, wildlife, fisheries, climate change, and resource development.
- Understanding of northern ecosystems, remote region resource issues, and community based environmental monitoring.

Competencies

- **Strategic Leadership** — ability to guide long term land and resource stewardship.
- **Relationship Building** — effective collaboration with Inuit communities, elders, governments, and industry.
- **Cultural Competency** — ability to integrate Inuit knowledge and values into policy and programs.
- **Decision Making** — skilled in interpreting scientific, legal, and policy information.
- **Operational Management** — experience managing budgets, staff, and multi year environmental or land use projects.
- **Communication** — strong executive writing, briefing, and negotiation skills.

Working Conditions

- Based in Nunatsiavut with regular travel to all communities and other locations as required
- Fast paced environment with shifting priorities and high level decision making responsibilities.
- Frequent engagement with internal departments, auditors, funding partners, and government agencies.
- Work may involve participation in regional or national finance related committees and forums.

ANGAJUKKÂSUAP- TULLIA IKAJUTTINGA

SULIAKAPVINGA:

Nunaligijimmut pivianattunginnilu

REPORTING TO:

Deputy Minister

NANI:

Nunatsiavut (Nain, Hopedale, Postville,
Makkovik, Rigolet)

KILLILIPVINGA:

Joli 28, 2026

KAUJISALLUTIT:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apva-
Kâttinagu matuttauvingata ullungani.

Nunatsiavut kavamanga atjigettisiKattatuk
suliatsasiuttunik tavatuak pigumajauluaKat-
tatut ikajuttaugutilet Labrador Inuit Nunamik
Satusainnimut AngiKatigegutingani. Ottugajuit
allasiasimakKujajut Nunatsiavut ikajuttauguti-
let numuranganik allavitsangata pigianningani
suliatsasiugutimillonnet ottugannimi.

Naillititausimajut

AngajukKâsuap-tullia ikajuttinga (ATI) nunaligijimmut pivianattunginnilu
angajukKaangujut kamagiaKavut sivulittiuvuk Nunatsiavut kavamangani
tilijaugutigisimajanga suliaigigialinginnut ilingajunut nunalinni
aulataugutinginni, avatet Kimiggutaunitsanginnut paigijaugutinginnut,
omajuligijinimmik aulatsiji, Oganniatiligijet, Napâttuligijet, Ujaganniatiligijet,
Labradorimi Inuit katitsutauningit omajunit atuinnaunginnaKattaluni amma
sukkiujuKagajappat ammalu ikajotiusot AngiKatigennikut.

KaujitsiKattaluni Tullia AngajukKâsuanganut, ATI sakKititsiKattavuk
piusigijaugialinnik sivukKatittaujut, kamasonguluni suliatsamik âkKaijik.
AulatsiKattaluni kenaujattâjiulluni, amma kamagillugit Kaujimajaugialet
ilingatillugu Labrador Inuit kenaujallittâjut amma ikajuKattaluni
kamatsiagunnaik avatittini pivalliatitigut. ATI sivulittet pannaiKattavut
amma KimmiguKattavut ikKaumatitsiutinik, killigiutitjutik allasimanninga,
amma angajukKaunet allaKutet ilingajunit tullia angajukKâsuap amma
angajukKâsuap.

Suliaigilaattangit

1. Piusigijaugialinnik SivukKatittaujut

- aKittujak akuninut pannaiKattaluni Nunalinni aulatsijinginnik, avatimi
kamagitsialugu, ammalu nunamiutanit ikajotitsait aulataugutinginni.
- kamagillugit immigolingajuni piusiugialinnik adjigettillugit Labrador
Inuit pusinginnik ikKanattut amma LILCA.
- KaujitsiatitsiKattaluni Kanuk pigumammangaat aulatsijinnut,
AngajukKânut, amma sanajillagijunut suliaKattinginnut DLNR-imi.
- kamatsiasonguluni sakKititsisonguluni avatit
Kimiggutaunitsanginnut, maligatsanginnik, amma ikajotitsanginnik
atjigenik tunitjilutik

2. Maligatsait Pivalliatitsigasuanimi & kavamaup Aulatsiugutingit

- kamasonguluni pivalliatitsigasuanimi maligatsanik pitjutiKallutik
nunalinni atujunik. Omajuligijet, oganniatiligijet, Napâttuligijet, amma
avatet Kimiggutaunitsanginnut paigijaugutinginnut
- kamagillugit maligatsait ikullaumititsiluni Labrador Inuit ilikKusiligijet
amma nunalinnik isumagillugit
- aKittujak maligatsaliugiamut amma maligatsait malittaussiammangâta
kamajik pannaigutet pitjutiKatlutik nunalinni amma
ingigganiKatsiagiamut ikajuttisanik kavamaup aulatsiutinginnik
- kamagillugit maligatsasuanimmut Labrador maligatsanginnik,
avatet Kimiggutaunitsanginnut malittaugialinnik, amma ikajuttigejut
pijagualet

3. Ikajuttiujut & Suliagijaugialinnik takugatsait

- kamasonguluni nunalinni aulatsivijunnik, pigunnautiKasonguluni,
avatet Kimiggutaunitsanginnut Kaujisanik Kaujisappaliattamik, amma
ikajotitsait aulataugutinginnik suliatsanik
- kamagillugit pigusonguningit asikKitailittillugu, ilikKusitigut
pitsiasonguluni omajuliginimmik amma ogannianimmut
aulataugutinginni.

Suliagilaattangit

- Ikajuttaugutinnut nunaliujunut Inositsiagittotitsinik suliatanik Kaujisanik Kaujisappaliattamik amma ikajuKattaluni Labrador Inuit kamattinik pigianninginnik.
- kamagillugit suliagijaupvinginnik kamaKattaluni tamaaginnik ilinniavitsuamit ilisimajanginnik amma Labrador Inuit Kaujimatsiamagittanginnik.

4. ukKaunet uKautjitaunungit & ikKaumatitsiutik sivuppiatitaunet

- sakKititsiKattaluni piusigijaugialinnik uKautjigiagiKattaluni tullia angajukKâsuap amma AngajukKâk nunaligijinnimut, omajuligijinnut, amma ingiganiKatsiagiagamut ikajuttisat.
- Atuinnauguttigilluni Kimiggutaugialinnik, ikKaumatitsiutik, killigiutjiutik allasimanninga, Kaujimajaugialinik allasimanninga, amma uKâlattinut allatausimajuit.
- Kamagillugit ikKaumatitsiutik kamagijaugialinnik pitsiatumik takusautitsijinut illumiutanginnik, maligatsatigut piunitsautigumallugit, avatinik atuinnaKanik, asinginnilu, kappianattunik, amma piusigijaukKujanik.
- aulatsiKattalunilu pannaisiaKattalunilu ikKaumatitsiutik kamagijaugialinnut tuavittunut avatet Kimiggutaunitsanginnut ikajotitsait atjigegalangit sakKipata.

5. AulatsiKattaluni kavamanginni & asianillu pitjotiKasonguluni

- Kiggatuttiuluni Nunatsiavut kavamangani angikategasuanik amma ikajuttigenniujuumik federallet amma prâvinisimi kavamanginni, suliagijaujop ikajutsiaKattaluni, amma NunaKakKâsimajuit ikajuttinginnik
- ilauKatauKattaluni avatet Kimiggutaunitsanginnut Kaujisattauningani, ikajuttigejut angajukKauKatigengit, amma kamatsiaKattaluni piusigijavuttinik kamatsiagijaullutik ilautitaujut
- kamagillugit Labrador Inuit pivitsanginnik amma akittugiagutet paigijaugutilinnut ilonnatik silatâgut ilautitaujut

6. kenaujaligijimut aulatsijiutsialuni

- kamasonguluni immigolingajuni suliaKapvini kenaujalittâjunni amma sunatuinnanik tunijausimajunit
- kamagillugit kamagijautsiagialet, kamagiaKavuk kenaujaligijimut aulataugutinginnik ilingatsiatillugu Labrador Inuit sivullitullugu
- kiggatuttiuluni kenaujatsasiugianik angikategasuanik amma aulataugutinginnik tunikKusait angituninik

ilisimagialingit

ilinniattuliginnik

- ilisimalluni nalunaikkutaKalluni nunamiutanik ikajotitsait aulataugutinginni, avatet Kimiggutaunitsanginnut silaup aulautinginnik, nunalinni pannaigutinginnik, avatet Kimiggutaunitsanginnut maligatsait, ubvalu adjinganik suliaKasimagelluni
- ilinniasimannik ubvalu ilisimajunik ilinniagatsanik NunaKakKâsimajuit kavamaup aulatsiutinginnik ubvalu avatet Kimiggutaunitsanginnut maligatsaliugiamut atummagittuk.

Suliagilautsimajangit ilisimajangillu

- 7-10 Jârinik suliaKainnasimalluni sivukKatinut Kaujimagelluni nunamiutanik ikajutitsanik aulataugutinginnik, avatet Kimiggutaunitsanginnut maligatsanik, nunalinnik aulatsivingani, ubvalu suliaKasimagelluni adjinganik.
- SuliaKalautsimajuk NunaKakKâsimajuit kavamanganit, piluattunik Inunnit, amma Kaujimatsiagelluni ikajuttigejunni ubvalu nunamik satusainnimut angikategutinga.
- Kaujittilutik suliaKataulautsimanninginnik sulialinnik kenaujaligijinginnik amma kamatsiagialinnik nunamik.
- Allasiasongujutsak Kaujimagelluni kamagiamik unuttunit inittitaunik ilagejunni, kenaujalittâjunni, amma ajunnatukut avatet Kimiggutaunitsanginnut ubvalu nunami atuttaugialinnut
- Kaujimagelluni suliagilautsimannilu fedarillet /prâviniset maligatsanginnik malittausiammangâta kamajik, tâkkua kenaujaliugutiliuttut amma taggâni ubvalu Kaujisautiusok nunalinni

Kaujimannik

- Tukisiatsiajuk Labrador Inuit nunamik satusainimut angikategutinganik(LISA amma ikajuttigejunni atuinnaugutjiutik.
- Kaujimatsiatuk Inuit ilikKusinginnik, piusinginnik uKausinginnik amma kenaujalittâjunni, uKausiligijinnit, amma Nunatsiavut kavamangani âkkitausimajunit
- Kaujimatsiagelluni avatet maligatsanginnik pitjotilinnik nunait atuttauninginnik, oganniatet, silaup asianguvallianinga, amma ikajotitsait pivalliatitsigasuanimi.
- Tukisiatsialuni taggâni silanganik ajugijausonillu. omanilet najuttamini attuaKatigengingit, Kaningitunik -inigijanganikajutitsait uKausitsak kamagijaugialet, amma nunalinni-pitjutigillugit avatet Kimiggutaunitsanginnut Kaujisapvik.

Suliagilaattangit:

7. Inunnik sivuppiatitsisongujuk

- SivuppiatitsiKattaluni atjigenngitunik pitjutiKajunik sunagalannik, sollu Kaujisattet, nunami kamajet, silami kamajet, amma suliaKattinik maligatsaliuttunik.
- sakKititsiluni piujunik suliaKapvinik.
- ikajutsiaKattaluni Inuit sivuppiatitaujunik pivalliatitsigasuallugu amma pigunnatunik DLNR-ikkuni

ilisimagialingit

Pisonguluni

- Nalunaikkutattaasimajuk ilinniavitsuamit pitjutilimmik nunanik kamagitsianinik, nunannik Kanuk atusongumangaata, maligatsaliuKattalutillu upvalonnet Kanutuinnak atusommangaatta nunattinit.
- Ilisimajuk suliaKagiamik ikajulluni NunaKakKaasimajunik upvalulonnet suliaKalautsimajuk taimaak.
- ilikKusitigut pisongulluni-pisongunniKalluni aulatsisiaKattaluni Inuit ilisimautiKalluni amma ikanattunik maligatsanik amma atuttaugialinnik
- killigiutginik – sanasongulluni- sakKititsigunnajutsat Kaujimatsialunilu silap aulatauninginit, maligatsatigut, amma Kaujimatsialuni maligatsanik.
- Suliagijaupvinginnik aulataugutinginik – Kaujimatsiageluni aulataugutinginnik kenaujalittâjunnit, sulliaKattinginik, amma unnuttunit- jârinit avatet Kimiggutaunitsanginnut ubvalu nunani attutauKattatunut suliagigiamut
- Kaujititsijik – allasiatsonguluni, ikKaumatitsiutit, ammalu angiKatiggegasuannimik pitsiasongulluni

suliaKasonguluni piusigijaujunut

- Nunatsiavimmiluni ilangani niugguKattaluni nunalinnut amma asinginnut pigiaKagunni
- Puttujumit avatet Kimiggutaunitsanginnut pigiaKagutit tuavittumik sakKituKappat
- katimaKataugiak piluattomijuk unuttunik atjigengitunik suliaKattinik pitjutiKajunik nunaKakKaasimajunik.
- Kangaulimmat amma ilangani KaikKujauKattalaattuk takugiattuluni sunanik pitjutinik nunattini, katimaKatauKattaluni nunatsualimaami nanituinnak.