

COMMUNITY VICTIM SUPPORT WORKER

Department: Health & Social Development

Term: Permanent Full-Time

Community: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

Closing: November 7, 2025

Responsibilities:

- Provide trauma-informed support to Inuit victims of crime based on individual, family, and community needs
- Assist victims in developing individualized healing or wellness plans and assist in implementing/delivering the wellness plans
- Provide ongoing follow up to victims who are engaged in wellness plans
- Work collaboratively with other members of the NG DHSD Justice Services as needed, such as the Reintegration and Support Case Manager and the Sexual Violence Prevention and Outreach Counsellor, as well as other community staff of NG DHSD, such as Mental Health and Addictions Workers, Community Health Workers, Team Leaders, Family Services, etc.
- Help individuals and families process trauma through culturally appropriate ways, such as storytelling, time on the land, or guidance from Elders
- Organize and facilitate community-based healing circles or community gatherings in collaboration with other community supports and/or Elders where victims, families, and community members can share experiences and promote collective healing in a safe, respectful way
- Help victims express their needs and voice throughout court processes, and support them before, during, and after court processes
- Work with justice-related service providers and community service providers to develop restorative justice committees to support processes that seek to repair harm
- Connect victims to traditional supports such as by facilitating access to Elders, traditional healers, and land-based activities as part of the healing journey
- Support integration of Inuit knowledge and healing into individual recovery plans
- Refer victims to other services as needed for their overall wellness and healing, such as mental health, housing, income support, and other services as needed. This would include both formal supports, such as Victim Services NL, Adult Probation, RCMP, as well as informal supports, such as family and community members of victims, Elders, and community members with traditional knowledge.

Qualifications:

- Diploma in Human Services, Social Work, Mental Health and Addictions, or a related field. A combination of experience and education will be considered
- Must be a beneficiary of the Labrador Inuit Land Claims Agreement (LILCA) and/or have meaningful experience working in or with Nunatsiavut communities.
- 1-3 years experience with social services, corrections, or community advocacy, particularly in Inuit communities
- Strong listening, communication, and problem-solving skills
- Ability to work independently, as well as effectively as a team player

Assets:

- Bilingual in Inuktitut and English

Responsibilities:

- Deliver community education and awareness about violence, impacts of violence, colonial trauma, and the importance of healing, as well as victim-related services and supports
- Willingness to attend/complete relevant training in areas such as trauma-informed care, justice processes, victim services, self care practices and coping skills
- Attend training and in-service training as needed
- Travel as required
- Other related duties as required

Benefits:

- Competitive Paid Leave Package
- Travel Benefit
- Labrador Allowance
- Group insurance including health and dental
- Group pension

Contact:

careers@nunatsiavut.com

Applications should be forwarded before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

NUNALIUNUT PILUKÂTTAUSIMAJUNUT IKAJUTTISAK SULIATSAK

suliaKapvik: Inositsiagittotitsijet Inuillu Pivalliajutitsanginni

Kanga: SuliaKainnaluni Ilonnainik SitontiKalluni

Nani: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

killilipvinga: November 7, 2025

kamagijatsat:

- PitaKattisiKattaluni uKumaitsatunit KaujitsiKattaluni ikaju-Kattaluni Inuit pilukattausimajunnit atautsikâllugit, ilalinnulu, amma nunalinni;
- IkajuKattaluni pilukâttausimajunnit âkKisigalagiamik inuto-junnut saipatsaigumajunnut upvalu Kanuittailigiamut pan-naiKattaluni amma ikajuKattaluni kajusinningit piusituKajut/sakKititsisiaKattaluni Kanuittailigiamut;
- PitaKattisiKattaluni takujaugumanginnatunut pilukâttausima-junut imminek ikajuttaugumajuit;
- SuliaKalluni ikajuttigetsialuni suliaKattiminik NG DHSD maligatsalittânik pigiaKaguni, sakKititsigiallaKattaluni amma ikajuttaugutinnut suliaKattinganut AngajukKânut amma nuli-agumannimik pilukattisijunnik ammalu KaujisattuKauningani ikKatuijinik, asinginnilu nunalinni suliaKattinginnik NG DHSD, isumatsiaginnik amma talannalukattunik suliaKattinginnik, nunalinni inositsiaginimmut suliaKattinginillu, sivukkatimmik, ilalinnilu, asinginnilu;
- IkajuKattaluni inutojunit amma ilalinnut ikajullugit uKu-matsaningit atullutit ilikKusitigut âkKisimatsiatumik, unikkâ-galallutit, aullaKatauKattalutit upvalu maligalallutit inoKatit-tinik;
- ÂkKisuiKattaluni amma kamaKattagialik nunalinni saipat-saigiamik katingalutit upvalu nunalinni katingaKatiKaKattaluni ikajuttigenikkut asinginni nunalinni ikajuttigellutik amma upvalonnet inutuKait pilukâttausimajuit, ilalinnik, amma nunalini ilageKatiget ikajuttigellutit Kaujimaligettunit amma Kaujimajautivallialugillugu katitsuilutit saipatsaigiamut suliju-Katsiasimajunnit;
- IkajuKattaluni pilukattausimajunnit sunanik pigumajanginnik amma nipaKattiuluni itluatsataulippata, ikajullugit itluatsa-taukKâtinnagit amma itluatsataunialipata;
- SuliaKatiKatsialuni itluatsataugiaKalippata amma nunalinni ikajuttinginnik âkKisilluni âkKitaugialinnit itluatsaugutilinnut ikajullugit pingiligasuangimmat;
- katiKatiKaKattaluni pilukattausimajunik ikajulluni inoKatingin-nut, piusituKajut ikajuttingit, ammalu nunalinni aullaKatau-Kattatunut saipatsaigiamut;
- IkajuKattaluni sakKititsigiallaKattaluni Inuit Kaujimajanginnik amma saipatsaigiamik imminek âkKivalliaugasuamut;

Ilisimausigigialingit:

- AlakkasâjaKatlunilonnet inuligijugiamik nalunaikkutalik, Inuligijik, isumatsiaginnikKammattalannalukattunik, atjinganillonnet. katingautiKalluni ilisimautiKalluni amma ilinniasiasimalluni kamagijaulâttuk
- IkajuttaugutiKagialik Labradorimi Inuit Nunamik Satusainnimut AngiKatigegutingani (LILCA) amma/upvalu ilisimaniKatsialuni suliatsaKagiamik Nunatsiavummi nunanginnillonnet.
- 1 – 3 jârini suliaKasimagelluni inuligijinni, pannanaisimavimmi upvalu nunalinni ikajuttusimalluni Inunnit suliaKattiKasimagelluni
- Tusâtsiasongulluni, uKâlaKatiKatsiasongulluni. UKumaitsaliguni Kanuk pigiaKammangâmmi, Kaujimagelluni;
- Imminik suliaKagalasongulluni, sakKititsiasongullunilu ilaKalluni pitsiasongulluni;

Atuvalligajattut:

- Tamâginnik uKâlasongugugialik Inuttitut Kallunâtitullu.

kamagijatsat:

- Pilukattausimajut namut asinginnut aigiaKappata ikajuKat-talugit pigiaKaligutik imminik ikajugasuamut amma saipat-saigiamut, sollu isumatsiaginnik, illuligijet, kenaujaligijinnut, amma asinginnut atuttaugialinnut pigumattuKalippat, uKau-taujut ikajuttet, sollu pilukattausimajuit suliaKattinginnut NL. Inummaget utjitugiaKannik, RCMP uKautaungitunit ikajullugit sollu ilaget amma nunalet ikajuttingit pilukasimajummut, inutuKannik amma nunalinni ilaliugutilinnik piusituKaujut Kaujimatsiatumik;
- SakKititsiKattaluni nunalinni ilinniagumajunit amma Kau-jisagiallulit pilukattausimajunit, attuiniKalluni pilukattau-simajunik, uKumaitsatunik, amma pimmagittumik saipat-saigiamut, pilukattausimajut atjinginnik suliaKattingit amma ikajuttingit;
- Ilinniasongulluni/pijagesongulluni ilinnialiguni sollu uKumait-saninginnik paitsisongulluni, itluatsataugiaKalippat ikajuKat-taluni, pilukattausimajuni ikajuttet, imminik paitsisiagiamut ilinniatsiKattaluni Kanullu pigalagiamik;
- AullaKattaluni amma ilinniaKattaluni pigiaKaguni;
- AullaKattaluni pigiaKaliguni;
- Asigiallanginnik tamakkua atjinginnik suliatSaKaKattaluni pigiaKaliguni

Ikajuttaugotet:

- SuliaKatsiasongulluni Akilittutaulluni nukKangaviujuni Akilittutaulluni
- Namutuinnak aigalannimut IkajuttaugutiKalluni
- Labradorimi IkajuttaugutiKalluni
- katingautik Insurins-siKalluni ilagijautillugu inositsiagittonnimmi amma kigutiligijaunnimi
- katingautik utittitaugutik InutuKaunimmut

Kaujisallutit:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apvaKâttinagu matuttauvingata ullungani.

Nunatsiavut kavamanga atjigettisiKattatuk suliatasiuttunik tavatuak pigumajauluaKattatut ikajuttaugutilet Labrador Inuit Nunamik Satusainnimut AngiKa-tigegutingani. Ottugajuit allasiasimakKujaujut Nunatsiavut ikajuttaugutilet numuranganik allavitsangata pigianningani suliatasiugutimillonnet ottugannimi.