

MENTAL HEALTH & ADDICTIONS MANAGER

Department: Health & Social Development

Term: Permanent Full-Time

Community: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

Closing: November 4, 2026

Responsibilities:

Leadership and Program Management

- Provide leadership, oversight, planning, and evaluation of the Mental Health and Addictions programs and services within the Division of Mental Wellness and Healing.
- Develop strategic priorities, annual work plans, and service objectives aligned with departmental goals and community-identified needs.
- Monitor program effectiveness through quality improvement activities, data collection, outcome measurement, reporting, and service evaluation.
- Manage divisional budgets, resources, contracts, and funding allocations in accordance with organizational policies and community priorities.
- Support the development and implementation of policies, procedures, standards, and best practices related to mental wellness and addictions services for Nunatsiavut communities.

Clinical and Administrative Supervision

- Provide direct clinical and administrative supervision to Mental Health and Addictions Workers and related community wellness staff as needed
- Support staff in areas including assessment, intervention planning, case management, referrals, counselling supports, outreach, crisis response, and community engagement.
- Schedule and facilitate regular individual and group supervision sessions, team meetings, case consultations, and professional development opportunities.
- Complete performance evaluations, workload monitoring, scheduling, recruitment participation, and staff development planning.
- Promote staff wellness, and self-care practices

Community Wellness and Service Integration

- Support the development and delivery of holistic, trauma-informed, harm reduction, and culturally appropriate services that address mental health, addictions, grief, loss, violence, and intergenerational trauma.
- Collaborate with community partners, Elders, traditional knowledge holders, and other service providers to strengthen land-based, cultural, and healing-focused initiatives.
- Support community responses to critical incidents that have impacted the mental health and or wellness of community members including but not limited to, emergencies, suicides, traumatic events, and other community wellness concerns.
- Promote community capacity building through education, awareness initiatives, prevention programming, and training opportunities.
- **Partnership Development and Collaboration**
 - Develop and maintain effective partnerships within Nunatsiavut Government departments, as well as local health authorities, educational institutions, Child, Youth and Family Services, justice and victim services, Indigenous organizations, and community agencies.
 - Collaborate with justice, victim services, and violence prevention partners to improve coordinated responses for beneficiaries affected by trauma, crime, family violence, and other adverse experiences.
 - Participate in regional, provincial, federal, and Indigenous-led committees, working groups, and planning initiatives related to mental wellness and addictions as directed.
 - Advocate for service improvements, funding opportunities, and policy development that advance Inuit mental wellness and healing.

Responsibilities:

Professional Development and Best Practices

- Maintain current knowledge of emerging evidence, best practices, and Indigenous approaches related to mental wellness, addictions, trauma recovery, suicide prevention, harm reduction, and healing.
- Support continuous learning opportunities for staff and community partners.
- Ensure services reflect Inuit values, cultural safety principles, and community priorities.

Assets:

- Fluency in Inuktitut.
- Experience in rural and remote service delivery.
- Training in trauma-informed practice, suicide intervention, and Indigenous wellness approaches
- Experience supporting land-based and culturally grounded healing initiatives.

Benefits:

- Competitive Paid Leave Package
- Travel Benefit
- Labrador Allowance
- Group insurance including health and dental
- Group pension

Qualifications:

- Bachelor's degree in Social Work, Psychology, Counselling, Nursing, Occupational Therapy, or a related health or human services field. A Master's degree is considered an asset.
- Must be registered and in good standing with the appropriate regulatory body relevant to their profession and scope of practice, where applicable.
- Minimum three to five years of progressive experience in mental health, addictions, community wellness, or related services, including supervisory and leadership experience.
- Demonstrated knowledge of trauma-informed care, harm reduction, crisis intervention, case management, and community-based service delivery.
- Demonstrated understanding of Inuit culture, values, history, and the social determinants of health affecting Nunatsiavut beneficiaries.
- Experience working with Indigenous communities, particularly Inuit communities, is strongly preferred.
- Strong leadership, interpersonal, communication, conflict resolution, and collaborative partnership-building skills.
- Ability to work independently and effectively within interdisciplinary and cross-sectoral teams.
- Experience in program development, evaluation, budgeting, and strategic planning.
- Valid driver's license and willingness to travel within Nunatsiavut and Labrador as required.
- Certificate of Conduct and Vulnerable Sector Check.

Contact:

careers@nunatsiavut.com

Applications should be forwarded before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

ISUMATSIAGINNIK AMMA TALANNALUKATTUNIK ANGAJUKKÂK

SuliaKapvinga: Inositsiagittotitsigasuannimut Inuillu Pivalliaugutitsanginnut

SuliaKautigigialingit: SuliaKainnaluni Ilonnainik SitontiKalluni

Nani: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose Bay

killilipvinga: November 4, 2026

kamagijatsat:

Sivukkatitaujut amma ikajuttiujuk aulataugutinginni

- SakKititsiKattaluni sivukkatitaujut, pijâkKumiulungituk KakKuilluni, PannaiKattaluni, amma kamausiujuunik isumatsiaginnik amma talannalukattunik sulijaujumi amma kiggatotinik aviukKasimajunut isumangitigut Kanuittailititaugianginnut amma saipatsaullutik;
- ÂkKigialik piusigijaugialinnik sivulliutillugit, jârimi ilinganiattunik âkKisiKattaluni, amma kiggatotinik tugâjutet sittungatillugit pivalliataugutingit tugâjutet amma nunalinni nalunattitaumajunik pigumajaujunik;
- kamatsiaKattaluni ikajuttiujut pitsiasimanninginnit KimikKuluni pitsiasimajunik, allasimajuit Kaujisautaumajuit, kamagijaugesimajuit, KaujititsiKattaluni amma kiggatotet suliaKattaluni;
- Aulataugutinginnik aviukKasimajunut kenaujaliginnik, ikajotitsait, angikategutet, amma kenaujatsasiugiamik tunijausimalluni malittautillugu maligatsait amma nunalinni sivulliutillugit;
- Ikajulluni pivalliatitsiluni amma âkKigiatigiamut, kamagijaugialinnik, maligatsait, amma piunitsamik ottugalluni ilingajunik isumatsiagittotitsigasuannimut amma talannalukattunik kiggatotinik Nunatsiavut nunanginni.

Kaujisautik Kanimmasimmik amma Aulatsiviup kamagijauulluni

- SakKititsiKattaluni Kaujimajaugialinnik Kaujisautik Kanimmasimmik kamagijauulluni isumatsiaginnik amma talannalukattunik suliaKattaluni amma ilingajunut nunalinni Kanuittailigiamut suliaKattaluni pigiaKaguni;
- IkajuKattaluni suliaKattaluni kamagigialinginnik Kaujisallunillu, ilauKataunnik pannaigutinginnik, Kaujimalluni Kaujitaugutinginnik, Kaujimajaugialinnik, isumaligijinnut ikajuttinginnik, KaujisattuKanningani, uKumaitatunut kiuKattaluni, amma nunalinni ilauKataukattaluni;
- PannaiKattaluni amma kamaKattagialik inutuKatiKalluni amma ilauKataukattaluni kamagijauulluni katimaKsataukattaluni suliaKattaluni, kamagijanginnik Kaujisautiliusongulluni, amma ilisimallagitutit pivalliatitsiluni sakKititsiKattaluni;

- PijageKattaluni kamagijausimajunnut kamausiujuunik, kamatsialuni suliaKappâninginnik, ilagiatiginnik, KinijaKattaluni ilauKatausoni, amma suliaKattaluni pivalliatitsiluni pannailuni;
- Kaujimajautivallialigillugu suliaKattaluni Kanuittailigiamut, amma imminik paigitsiaKattaluni ottugalluni

Nunalinni Kanuittailigiamut amma kiggatotinik SakKititsigiallaKattaluni

- IkajuKattaluni pivalliatitsinillu âkKaijig ilonnainik, uKumaittunikmaligatsaugajattunik, ânnitailiutit, amma ilikKusitigut pitsiatumik kiggatotinik Ksujimajunik isumatsiaginimmik, talannalukattunik, uKumaittunik asiujisimajunik, pikattausimajunnut, amma ilagettigut uKumaittukosimannimik âkKiumisannimillu;
- Ikajuttigenikkut nunalinni ikajuttiKalluni. InutuKait, piusituKattut Kaujimajutsanik, amma asinginnik kiggatotinik sakKititsisonik pitsatunisaugumallugu nunami aullâsimapvimi, piusituKait, amma saipatsaigiamut pitsiasongulluni pannaigutinginnik;
- IkajuKattaluni nunalinni kiugusinnik pimmagittunik attuiniKannik isumatsiaginimmik amma upvalu Kanuittailigiamut nunalinni ikajuttillinnut ilanginnut, tuavittunik pimmagittunik, imminik inuattuKasimappat, uKumaittunik sakKititsisimajunik, amma asinginni nunalinni Kanuittailigiamut kamagijaujunik;
- Kaujimajautivallialigillugu nunalinni pigunnaik sanagiamik ilinnialuni, Kaujimatsialuni pannaigutinnik, nukKatitsigiamut suliangujunnik, ammalu ilinniatitsigiamut pivitsaKalluni.

Ikajuttigenniujuunik pivalliatitsinillu amma katimautigetsianik

- SakKititsisonigulluni amma suKusittailitsiluni atuliaKittitaunniup ikajuttigenniujuunik Nunatsiavut kavamangani suliaKapvingani, ammalu inilinni inositsiaginimmik pitsatuniKannilinnut, ilinniajunit inigijaujuni, suguset, Inosuttut amma ilagijet, maligatsallitânik pilukattausimajut, nunaKakKâsimajuit katitjiKatiget, amma nunalinni ikajuttinginnik;

kamagijatsat:

- Ikajuttigenikkut maligatsalittânik, pilukâttausimajunik kiggatotinik, pilukâttautailinimmik ilamminut, aulatsijik kiugiamuk ikajuttilinnut atuttausimajunut uKattinut, pilukasimajunnut, ilaget pilukasimajut, amma asinginnik pilukattausimajunut;
- IlauKatauKattaluni nunaKatigengituni, Prâvinsimi, Federallimi, amma NunaKakKâsimajunut sivukkatigijaujuk katimajinginnut, suliaKatiKatsiasongulluni amma pannaisiasongulluni pannaitutinginnik ilingajunit isumatsiaginnik Kanuittailigiamut amma talannatuniuluak;
- kamaKattalutik ikajutjiujuit piunitsautitausimajuit, kenaujattâvitsanillu, amma maligatsait pivalliatitsinilluni ikajuniattunik sivulitinnik Inuit isumatsiaginnik Kanuittailigiamut amma âkKiumititsigasumut.

Ilisimallagittut Pivalliatitsinilluni amma Piunitsanik Ottugajunik

- SuKusittailitsiluni Kaujimatsialunillu tuavittukojunit takugatsanik, piunitsanik ottugalluni amma nunaKakKâsimajuit sakKititausimajut ilingaluattut isumatsiagittotitsigasuummut, talannatuniuluak, uKumaittunik âkKiumivalliajunik, imminik inuattailigasumut, pilukattailigasumut, amma saipatsaigiamut;
- IkajuKattaluni ilinniasimatsainalluni ilinniagiamik suliaKattisanginnik amma nunalinni ilagenik;
- kamagiamik suliaigajait ikajutsianiattut Inuit ikKanattut sollu ilannâKatiget, ilikKusiligijet kamatsianinginnik, amma nunalinni sivulliutaugialinnik.

Ikajuttaugotet:

- SuliaKatsiasongulluni Akilittutaulluni nukKangaviujuni Akilittutaulluni.
- Namutuinnak aigalannimut IkajuttaugutiKalluni.
- Labradorimi IkajuttaugutiKalluni.
- katingautik Insurins-siKalluni ilagijautillugu inositsiagittotinnimmi amma kigutiligijaunnimi.
- katingautik utittitaugutik InutuKaunimmut.

Ilisimausigigialingit:

- NalunaikkutaKalluni ilinniasimannimut inuligijugiamut, isumaligijik, sapatsanik, paitsijik, ânnisimajuni âkKitigijik, ilinniavitsuamit nalunaikkutattâsimagialik pitaKaguni;
- NalunaikkutaKagiaKavut ilisimallagittut laisinsinganik, atutsiajumit laisinsiKagiaKavut suliaKagumaguni;
- Mikintsanik pingasunik talimanillonet Kaujimatsiagelluni isumatsiagittotitasisimalluni, talannatunillu, nunalinni Kanuittailigiamut, upvalu asinginnik sulianik, Kaujimagelluni kamajugiamik amma sivukkatitaugiamik;
- Allasisongujutsak Kujimatsialuni uKumaittunik maligatsaugajattunik paitsisongulluni, ânnitailiutinik, uKumaittsautinik ikajugasuannik, kamagijamminik kamatsiasongulluni, amma nunalinni pitjutigillugu kiggatotinut;
- Allasongujutsak tukisitsiasongulluni Inuit ilikKusiligijinnik, ikKanattuk sollu ilannâKatiget, Kângisimajunik, amma InoKatigeguset atangusivuk inositsiaginimmut atuttaumajunut Nunatsiavut ikajuttaugutinginnut;
- Kaujimagelluni suliaKatiKagiamik NunaKakKâsimajunut nunalinni, piluattumik Inuit nunanginni, pitsatujumik pikKujijogaluat;
- Pitsatujumik sivukkatitaujogialik, suliaKatiKatsiasongulluni Kaujitsijiulluni, itluilingautiKannik angitutet, amma ikajuttigenikkut ikajuttigenniumumik sanagalianga Kaujimagelluni;
- Imminik suliaKagalasongulluni amma pitsiasongulluni katingaKatiKatsiasongulluni amma ikajuttigenikkut;
- Kaujimatsiagelluni suliangujunnut âkKisigiamik, KimmigguKattaluni, kenaujaligiamut, amma piusigijaugialinnik;
- Motakâgiamik nalunaikkutaKagialik amma aulagalasongulluni namutuinnak Nunatsiavummi amma Labrador-rimi pigiaKaguni;
- NalunaikkutaKalluni piusigijanganik amma uKaumaitsaKojunik Kimiggotimmik siKumitsisimanginimmik

Atuvalligajattut:

- UKâlagunalluni Inuktitut Kablunângajuttitullu.

Kaujisallutit:

careers@nunatsiavut.com

Ottugautet âjausimagialet fimfiliak apvaKâttinagu matuttauvingata ullugani.