

MENTAL HEALTH & ADDICTIONS MANAGER

Department: Health and Social Development

Term: Permanent Full-Time

Community: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley Goose Bay

Closing: March 4, 2025

Responsibilities:

- Oversee programming for Mental Health and Addictions services within the Nunatsiavut division of Mental Wellness and Healing including community and regional planning and management of allocated budget to meet client and community needs
- Provide direct supervision to community-based Mental Health and Addictions Workers, including clinical support and service oversight in areas of: individual and community outreach and engagement; group and individual support counselling/services; referral and treatment planning; program planning, development, facilitation and evaluation; Mental Health and Addictions land-based programming oversight; community Mental Health and Addictions events and gathering; and community crisis response following critical incidents.
- Schedule and facilitate regular contact with Mental Health and Addictions Workers to provide the necessary clinical support, including one-on-one conversations regarding each staff member's services/workload and community and regional staff meetings, both in-person and by telephone/teleconference.
- Provide administrative supervision to community-based Mental Health and Addictions Workers, including: monthly and annual divisional reporting and service evaluations, staff performance evaluations, staff scheduling and timesheets, and divisional budgeting and purchase requests.
- Network and collaborate with other community and regional service providers and administrators - including other divisions and departments of Nunatsiavut Government, Labrador Grenfell Health, Child Youth and Family Services, Newfoundland-Labrador School Board, justice and victim services, not-for-profit and community agencies, and others working to improve community and regional Mental Wellness – for strong, comprehensive, and coordinated continuum of care for Mental Wellness for Nunatsiavut beneficiaries

Qualifications:

- Successful completion of a Bachelor of Social Work (Master's preferred) or equivalent education and experience in the Mental Health and Addictions field specifically in program development and clinical supervision.
- Registered member in good standing with the NLCSW or other appropriate accrediting agency.
- Strong interpersonal/communication skills.
- Demonstrated knowledge and skills in the field of mental health specifically working with Nunatsiavut communities and beneficiaries for Mental Wellness.
- Strong leadership skills, preferably with supervisory experience.
- Ability to establish and maintain linkages and partnerships with service providers.

Assets:

- Bilingual in Inuktitut and English
- Experience in supervision, policy development, and/or strategic planning

Responsibilities:

- Participate in partnerships and working groups with community, regional groups/agencies and federal partners to determine need for and delivery of services, including seeking and building new partnerships where needed.
- In collaboration with Director of Mental Wellness and Healing, support communities in developing and accessing Mental Health and Addictions services which are holistic, trauma-informed, based on harm reduction principles and culturally-appropriate, including: advocacy to address short-falls, educating to increase awareness, and utilizing and building/strengthening community capacity.
- In collaboration with Director of Mental Wellness and Healing and other regional supervisors, coordinate trainings and professional development opportunities for increased staff and community capacity in areas of Mental Wellness and Healing.
- Maintain an active commitment to learning, sharing, and implementing best and promising practices for Inuit Mental Wellness and Healing, including reading pertinent literature and attending professional development.

Benefits:

- Competitive Paid Leave Package.
- Travel Benefit.
- Labrador Allowance.
- Group insurance including health and dental.
- Group pension.

Contact:

careers@nunatsiavut.com

Applications should be forwarded before 4:30pm on closing day.

The Nunatsiavut Government is an equal opportunity employer however preference will be given to beneficiaries of the Labrador Inuit Land Claims Agreement. Applicants are asked to clearly state their Nunatsiavut beneficiary number on their cover letter or resume when applying.

ISUMATSIAGINNIK AMMA TALAN- NALLUKATTUNIK ANGAJUKKÂK

suliaKapvik: Inositsiagittotitsijet Inuillu Pivalliagutitsanginnut

Kanga: Akuniulungitumi Ilonnainik SitontiKalluni

Nani: Nunatsiavut (Nain, Hopedale, Postville, Makkovik, Rigolet)/Happy Valley-Goose

killilipvinga: Mertz 4, 2025

kamagijatsat:

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- iKajuttiKattaluni Kamagijaulluni Nunaliujunut inositsiagittokKujinninik isumatsiagittotitsijet amma talannallukattatunik suliaKattik, ânniasiupvilliaKattiKattaluni; inotuluni ammalu Nunalingita iKajuttaugutinginnut KatiKatauluni;Katinglutit ammalu ikajullutit saipatsaijet/ikajutet; ikajulluni tataigiamik ammalu ikajuttaugumajunnut;panaiKattaluni kamatsialluni ammalu sunanit Kaujimagialinginnit. Isumatsiagittotitijjiniit ammalu talannatunik aulaKatauKatiKattaluni akiseKattaluni aulatsiKattaluni KaujisaKattaluni isumatsiagittotitsijet atulukanningit panaiGalakattaluni katimattisiKattalunillu; ammalu nunalinni piluKasimajunnit tuavittumit kamagalaKattaluni.
- Akisimunni atuttaulâttunit AulatsiKattaluni akulaittumit uKununga isumatsiagittutinnut ammalu talannatuligijinnut ikajullugit ânniasiutinnulu inotoKattiKaKattaluni uKalâKatiKalluni asingitta suliaKattiginnut ukumaitsagiuillu ammalu nunaKaKasimajunut ammalu NunaKattigengituni suliaKattet katimaloppatta, inotuKattiKalluni ubvalu fonnikut ubvalu Takajakut uKalâKatiKalluni.
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Ilisimausigigialingit:

- ilinniasimatsialuni ilinniavitsuami (ilinniavitsuamit nalunaik-kutattâsimagialik) Ubvalu atjigegajattanganik isumatsiaginnik amma talannallukattunik ikajuttiujunit.
- allatiujunnut piujummit ikajuKattalutit NLCSW-kuni piujunit-piusiKalluni.
- Pitsatujulluni Kaujimautesongunnik pillugu/Namminik Kaujimagilluni.
- Allasiasongujutsak Kaujimatsialunni atusimaligelluni isumatsiagittotitsijik nunatsiavummi nunanginni ammalu ikajuttaugutilinni uvani isumatsiagittotitsigasuanimut.
- Atsugutluni sivukKatittauluni kamajugisimaluni.
- pisonguniKalluni sakKititsilutit ammalu suKusittailititsijinnik ammalu ikajuttigenniumut ukunani pitaviugunnatunut.

Suliatsatâgutaugunnatut:

- UKâlasonguluni Inuktitut amma Kallunâtitut.
- IlisimaniKalluni kamajugiamut, maligatsanik pivalliatitaugutinginnik, amma/upvalu piusiugialinnik pannaigutiKasongulluni.

kamagijatsat:

- ilauKatauKattasluni ikajuttigenniujuunut ammalu suliaKatti-Katsialuni, nunakakatigetunit NunakKatigengituni/Timiujuillu ammalu Federalligut sunanit pigumajattanginnit ikajullugit ukaulu sorlo nunâmik attatugammik KiniKattaluni illumik attatugammik.
- ikajuttigenikkut aulatsijik isumatsiagittotitsigasuannimut ammalu aggigialugit ammalu asinginni NunakKaatigenginnut kamajinginnit, atuinagutjiKattaluni ilinniagialinnit ammalu ilisimallagitonit akisiKatauKattalutit, asinginnilu suliatatagajattunit, asiani nunalinni sullu nunakatigenet ammalu isumaKattasiutinnit saipatsaininnit saipatsaigiamut.
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- sukUsittailititsiluni ilinniasongugumaluni atuKatiKatigeninik ammalu atuttauliaKisinimmut sulijummit ikajulluni Inuit isumatsiagittotitsigasuannimut amma saipatsaigiamut, atuagannilu atuatsiKatauKattaluni ilisimallagittutnut iKajuKattaluni.

Ikajuttaugotet:

- SuliaKatsiasongulluni Akilittutaulluni nukKangaviujuni Akilittutaulluni.
- Namutuinnak aigalannimut IkajuttaugutiKalluni.
- Labradorimi IkajuttaugutiKalluni.
- katingautik Insurins-siKalluni ilagijautillugu inositsiagitonimmi amma kigutiligijaunnimi katingautik utittitaugutik InutuKaunimmut.

Kaujisallutit:

careers@nunatsiavut.com

Ottugautet âjausimagaialet fimfiliak apvaKâttinagu matuttauvingata ullungani.

Nunatsiavut kavamanga atjigettisiKattatuk suliatasiuttunik tavatuak pigumajauluaKattatut ikajuttaugutilet Labrador Inuit Nunamik Satusainnimut AngiKatigegutingani. Ottugajuit allasiasimakKujajut Nunatsiavut ikajuttaugutilet numuranganik allavitsangata pigianningani suliatasiugutimillonnet ottugannimi.